

Denise Austin Guillon

An accomplished coach, facilitator and consultant, with thirty years of business experience over half of which has been devoted to the development of global leaders, high performance teams, leveraging cultural diversity, conflict resolution, change and performance management.

Denise is able to creatively draw from numerous coaching methods and management tools to meet the diverse personal and professional developmental needs of her clients. She has accompanied hundreds of senior executives in connecting and leveraging their unique talents, personalities, and leadership capabilities. Her wide range of experiences demonstrate that creating value in global organizations and developing human capital first requires building collaboration and trust whatever the personalities, leadership styles, or cultures concerned. Denise acquired her initial business background in the United States as Advertising Director for national magazines such as Cosmopolitan, Travel and Leisure and New York. When first arriving in France she worked as a business professor in global brand management, client strategy, intercultural communication, and marketing. As a visiting professor, Denise also delivers Global Leadership programs for HEC business school.



Key Attributes

Possessing a strong belief in the power of the inner self and the collective wisdom of teams, Denise accompanies her clients with positive and insightful energy. She demonstrates a highly developed sensitivity to others, the ability to read emotional and behavioural signals and is dedicated to supporting her clients on their journey to self fulfilment and team achievement.

Denise was born as a “third culture kid” in the United States, to intercultural parents, and studied International Relations at Georgetown’s Foreign Service School, in Washington DC. Over the last 15 years, as a senior coach and facilitator, she has worked in over 25 countries in Europe, North and South America, and Asia.

Qualifications

BSFS, International Relations, Georgetown University, Washington, DC

Executive and Team Coach, LKB School of Coaching, Paris.

Country Navigator Cultural Profiler, TMA World, London

Insights Discovery, profiler tool, London

ORSC, Organizational and Relationship Systems Coaching, Paris

TIP, The International Profiler, World Work, London

Industry experience

Banking, IT and Telecom, FMCG, Pharmaceutical, Advertising, Oil and Gas, Luxury